Memo to:Washington GGC and Grand Bethel Voting DelegatesFrom:Nancy Walters, Jurisprudence Chairman

To follow you will find the 12 proposed amendments to be considered at our Annual Session. Proposal #1 is a change to Grand Bethel Rules and Regulations and therefore will be brought to the floor for a vote at both Grand Council and Grand Bethel. All other proposals will be brought to the delegates of the Grand Guardian Council for their adoption or rejection. Our hope is that the proposals will be brought on the floor in the order they are seen here. Please understand that voting on these can happen at any point during our business sessions. Questions may be directed to Nancy Walters, Chairman of Jurisprudence at <u>ourhome609@charter.net</u> or by calling 509.386.8506. Thank you!

GRAND GUADIAN COUNCIL OF WASHINGTON PROPOSED AMENDMENT #1

Page <u>GB Rules & Regulations 8</u> Article <u>XV</u> Section <u>1</u> Sub-Section <u>d</u>

Bylaws as currently printed:

Section 1.

(d) When amendments have been approved in proper form by the members in attendance at the Annual Session of the Grand Guardian Council, they shall be forwarded to the Grand Bethel for adoption or rejection at their Annual Meeting. (1997)

Amend as follows: □ Delete in its entirety □ Add ⊠ Change

(d) When amendments have been approved in proper form by the members in attendance at the Annual <u>Grand Bethel meeting</u>, they shall be forwarded to the <u>voting delegates of the Grand Guardian Council</u> for adoption or rejection.

Reason for change: This will allow the voting delegates of Grand Council to know the wishes of Grand Bethel members prior to their voting.

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GRAND GUARDIAN COUNCIL OF WASHINGTON PROPOSED AMENDMENT #2

Page: Lily of the Valley Rules & Regulations, all pages

Bylaw as currently printed:

RULES AND REGULATIONS Lily of the Valley ARTICLE I TITLE Section 1. (a) A Daughter selected to receive this honor shall be known as a recipient of the Lily of the Valley Honor.

ARTICLE II OBJECT Section 1. (a) The purpose of this honor is to pay special tribute to those Daughters who have continued to show active support of their Bethel and JDI by unselfish effort and commitment.

ARTICLE III QUALIFICATIONS Section 1. (a) To be considered for the honor of the Lily of the Valley Award, a Daughter shall have shown outstanding dedication to her home Bethel and JDI of Washington for a minimum of two (2) years.

ARTICLE IV ELIGIBILITY Section 1. (a) The nominee must be an active member of JDI. (b) At the time of her nomination, she must be between the ages of sixteen (16) and twenty (20).

ARTICLE V NOMINATION AND SELECTION Section 1. Nomination (a) Nomination shall be made by the members of a BGC without the knowledge of the nominee. Any Bethel member may suggest a recipient to her Bethel Guardian. (b) Application must be accompanied by the recommendations of three (3) adults, two (2) of which are Executive Bethel Council Members (other than relatives) who are knowledgeable of her qualification to receive the honor. (c) Nomination may be by the nominee's home Bethel or a Bethel to which she has contributed outstanding service to merit the nomination. (d) The completed nomination packet must be submitted to the Committee chairman by March 1 or it will not be considered. (e) Knowledge of who has been nominated to receive this honor shall be kept strictly confidential within the committee and the BGC which made the nomination.

Section 2. Selection (a) The members of the Committee shall review the nomination and recommendations. To receive this award, a nominee must receive the approval of the majority of the Committee. The decision of the Committee shall be final. (b) The Committee Chairman shall notify the Bethel Guardian of the decision by April 15 and, if approved, the cost of the medallion.

ARTICLE VI CONFERRING OF HONOR Section 1. (a) The ceremony will be performed by the Grand Bethel Officers, either at the Annual Meeting of the Grand Bethel, the Annual Session of the GGC or a special time approved by the GGC. (b) A fee, equal to the cost of the medallion, shall be paid by the recipient's Bethel or the Bethel in which the nomination originated. (c) The Grand Secretary shall order the medallion (JSP-70) from Doc Morgan, Inc. And have it engraved with the recipient's name, ceremony date and the State on the back. (d) The Chairman of the Committee shall coordinate with the Grand Bethel Guardian who will supervise the Grand Bethel Officers in conferring this honor.

ARTICLE VII LILY OF THE VALLEY COMMITTEE Section 1. Members (a) The membership of this committee is defined in the WA B-GGC Art. IV Sec. 4 (l)

Section 2. Duties of the Committee (a) Notify each Bethel in this GGC in September of the full information required for this nomination. Post a copy of the application form on the GGC of Washington Website. (b) Receive the nomination no later than March 1 from the Executive members of the BGC of the Bethel nominating the Daughter for the Lily of Valley. (c) Hold an annual meeting by April 1 to determine the recipients of this honor. (d) Notify the nominating Executive members of the BGC of the committee's decision by April 15. (e) The committee shall not discuss the nominations outside of the annual meeting. The decision of the committee shall be final. All nominations shall be destroyed.

Section 3. Duties of the Committee Chairman (a) Set the date and location of the annual meeting which shall be held in the area in which the majority of the committee resides. (b) Notify the Grand Secretary of the Daughters receiving the honor by April 15 so medallions can be ordered and the cost finalized. (c) Receive payment for the cost of the award by May 1. (d) Make a written report at the Annual Session of the GGC. (e) Be a custodian of the Lily of the Valley permanent file containing the list of recipients and copies of all annual reports. (f) Turn all properties of the committee over annually to the new chairman.

Amend as follows: Delete in its entirety DAdd X Change

If this is not a delete or an addition to, please <u>underline word changes</u>, you are proposing to amend.

RULES AND REGULATIONS Lily of the Valley ARTICLE I TITLE Section 1. (a) A Daughter selected to receive this honor shall be known as a recipient of the Lily of the Valley **Honor** <u>Award</u>.

ARTICLE II OBJECT Section 1. (a) The purpose of this **honor** <u>award</u> is to pay special tribute to those Daughters who have continued to show active support of their Bethel and JDI by unselfish effort and commitment.

ARTICLE III QUALIFICATIONS Section 1. (a) To be considered for **the honor of** the Lily of the Valley Award, a Daughter shall have shown outstanding dedication to her home Bethel and JDI of Washington for a minimum of two (2) years.

ARTICLE IV ELIGIBILITY Section 1. (a) The nominee must be an active member of JDI. (b) At the time of her nomination, she must be between the ages of sixteen (16) and twenty (20).

ARTICLE V NOMINATION AND SELECTION Section 1. Nomination (a) Nomination shall be made by the members of a BGC without the knowledge of the nominee. Any Bethel member may suggest a recipient to her Bethel Guardian. (b) Application must be accompanied by the recommendations of three (3) adults, two (2) of which are Executive Bethel Council Members (other than relatives) who are knowledgeable of her qualification to receive the **honor <u>award</u>**. (c) Nomination may be by the nominee's home Bethel or a Bethel to which she has contributed outstanding service to merit the nomination. (d) The completed nomination packet must be submitted to the Committee chairman by March 1 or it will not be considered. (e) Knowledge of who has been nominated to receive this **honor <u>award</u>** shall be kept strictly confidential within the committee and the BGC which made the nomination.

Section 2. Selection (a) The members of the Committee shall review the nomination and recommendations. To receive this award, a nominee must receive the approval of the majority of the Committee. The decision of the Committee shall be final. (b) The Committee Chairman shall notify the Bethel Guardian of the decision by April 15 and, if approved, the cost of the medallion.

ARTICLE VI CONFERRING OF **HONOR** <u>AWARD</u> Section 1. (a) The ceremony will be performed by the Grand Bethel Officers, either at the Annual Meeting of the Grand Bethel, the Annual Session of the GGC or a special time approved by the GGC. (b) A fee, equal to the cost of the medallion, shall be paid by the recipient's Bethel or the Bethel in which the nomination originated. (c) The Grand Secretary shall order the medallion (JSP-70) from Doc Morgan, Inc. And have it engraved with the recipient's name, ceremony date and the State on the back. (d) The Chairman of the Committee shall coordinate with the Grand Bethel Guardian who will supervise the Grand Bethel Officers in conferring this **honor** <u>award</u>.

ARTICLE VII LILY OF THE VALLEY COMMITTEE Section 1. Members (a) The membership of this committee is defined in the WA B-GGC Art. IV Sec. 4 (l)

Section 2. Duties of the Committee (a) Notify each Bethel in this GGC in September of the full information required for this nomination. Post a copy of the application form on the GGC of Washington Website. (b) Receive the nomination no later than March 1 from the Executive members of the BGC of the Bethel nominating the Daughter for the Lily of Valley <u>Award</u>. (c) Hold an annual meeting by April 1 to determine the recipients of this <u>honor award</u>. (d) Notify the nominating Executive members of the BGC of the annual meeting by April 15. (e) The committee shall not discuss the nominations outside of the annual meeting. The decision of the committee shall be final. All nominations shall be destroyed.

Section 3. Duties of the Committee Chairman (a) Set the date and location of the annual meeting which shall be held in the area in which the majority of the committee resides. (b) Notify the Grand Secretary of the Daughters receiving the **honor** <u>award</u> by April 15 so medallions can be ordered and the cost finalized. (c) Receive payment for the cost of the award by May 1. (d) Make a written report at the Annual Session of the GGC. (e) Be a custodian of the Lily of the Valley <u>Award</u> permanent file containing the list of recipients and copies of all annual reports. (f) Turn all properties of the committee over annually to the new chairman.

Reason for change: The name of this award is the Lily of the Valley Award, as is embossed on each awardees medallion in Washington and throughout Job's Daughters International that receives their medallion or award from Doc Morgan. The purpose of this amendment is to standardize the language and terminology used throughout the bylaws and reduce confusion on what the name of the award actually is.

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GRAND GUARDIAN COUNCIL OF WASHINGTON PROPOSED AMENDMENT #3

Page	WA Royal Purple 1	Article II	Section 1	Sub-Section (a)
1 uge	minto fui i uipio i			Sub Section (u)

Bylaw as currently printed:

ARTICLE II, REQUIREMENTS

Section 1. Nomination

(a) Nomination shall be made by Executive Members of the BGC or by the Executive Members of the GGC without the knowledge of the nominee. (2023)

Amend as follows: Delete in its entirety DAdd X Change

(a) Nomination shall be made by <u>all current</u> Executive Members of the <u>nominating</u> BGC, <u>excluding the</u> <u>nominee if she is a member of the Executive BGC</u>, or by <u>all current</u> Executive Members of the GGC without the knowledge of the nominee.

Reason for change: To bring the current information that is distributed and bylaws into alignment. The bylaws are not specific and could easily be interpreted differently from Bethel to Bethel or even by the Exec. GGC.

Wendy Weitzel Signature of Proposer GRAND GUADIAN CO	el No. Phone No. Weitzel.wendy@gmail.com Email UNCIL OF WASHINGTON MENDMENT # 4
Signature of Proposer GRAND GUADIAN CO	Email DUNCIL OF WASHINGTON
Signature of Proposer GRAND GUADIAN CO	Email DUNCIL OF WASHINGTON
Page WA Royal Purple 1 Article II	Section2Sub-Section(c)
Bylaws as currently printed:	
(c) The recommendations must be dated and sign	ned. (2019)
Amend as follows:	Add X Change
(c) The recommendations must be dated and signature.	gned either with an e-signature, typed or handwritter
somewhat outdated, the scope of what constitutes as	gital world where the concept of a handwritten signature is a legal signature has shifted significantly. By including committee and those making recommendations to understand
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GRAND GUADIAN COUNCIL OF WASHINGTON PROPOSED AMENDMENT #5

 Page
 WA Royal Purple 1
 Article
 II
 Section
 1
 Sub-Section
 new (b)

Amend as follows:
Delete in its entirety
Add
Change

(b) Nomination form shall include a listing of at least 5 years of information pertaining to Offices, committees and services rendered to Bethel & State by nominee, along with the Bethels she has worked with since Majority, signatures of the current nominating Bethel's Executive BGC members or the current Executive GGC members, and a statement as to why the Council believes this nominee is worthy to receive the Degree of Royal Purple.

Reason for change: To bring the current information that is distributed and bylaws into alignment. The nomination statement is one way that the committee has to judge whether or not a council feels the person is worthy or not. If

the council was asked to submit a nomination but didn't really feel she deserved the honor, they could submit something that did not give much information.

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GRAND GUARDIAN COUNCIL OF WASHINGTON PROPOSED AMENDMENT #6

Page: <u>Rules & Regulations Lily of the Valley 1</u> Article: <u>IV</u> Section: <u>I</u>

Amend as follows:	Delete in its entirety	🛛 Add	🗖 Change
Add new section (c)			

ARTICLE IV ELIGIBILITY (c) The Miss Washington Job's Daughter and Grand Bethel Honored Queen are not eligible to receive this award at the Grand Session at which they are presiding.

Reason for change: This award was meant to recognize Daughters throughout the state for their outstanding dedication to their Bethels and Washington Job's Daughters by unselfish effort and commitment regardless of their status within Washington. It was not meant to reward the Daughters filling the positions of Miss Washington Job's Daughter or Grand Bethel Honored Queen for performing the duties bylawed to those stations that they chose to take on.

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GRAND GUARDIAN COUNCIL OF WASHINGTON PROPOSED AMENDMENT #7

Page: <u>B-GGC 3.8</u>

Article: X Sect

Section: <u>1 (a)</u>

Bylaw as it currently reads:

ARTICLE X APPOINTMENTS Section 1 (a) Appointive officers of the GGC **shall** be appointed by the incoming Grand Guardian at the Annual Session of the GGC from eligible members in attendance, unless unavoidably absent. Appointees shall be on the current list of CAVs provided by the Executive Manager.

ARTICLE X APPOINTMENTS Section 1 (a) Appointive officers of the GGC <u>may</u> be appointed by the incoming Grand Guardian at the Annual Session of the GGC from eligible members in attendance, unless unavoidably absent. Appointees shall be on the current list of CAVs provided by the Executive Manager.

Reason for change: The proposal to remove appointments to Grand Guardian Council officer positions has been proposed several times over the last few years and while there is merit to it, the fact that the girls want there to be appointed officers needs to be considered. That's why changing the word "shall" to "may" allows for more flexibility within the current bylaws. It doesn't remove the appointed GGC officer positions, but if, at some point, a Vice Grand Guardian is not interested in appointing GGC officers for the next year, she would be within her rights not to do so.

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GRAND GUARDIAN COUNCIL OF WASHINGTON PROPOSED AMENDMENT #8

Page: <u>Degree of Royal Purple 1</u> Article: <u>I</u> Section: <u>I</u>

Bylaw as currently printed:

ARTICLE I ELIGIBILITY Section 1. This award shall be made in recognition of continuous dedicated service to the Order. (a) A Majority Member who is at least twenty-five (25) years of age at the time of her nomination.

Amend as follows: Delete in its entirety DAdd X Change

ARTICLE I ELIGIBILITY Section 1. This award shall be made in recognition of continuous dedicated service to the Order. (a) A Majority Member who is at least twenty-five (25) years of age <u>and not more</u> <u>than forty-five (45) years of age</u> at the time of her nomination.

<u>Reason for change</u>: It is important to note that no one is entitled to the Degree of Royal Purple, and you shouldn't continue working with Job's Daughters with the sole purpose of getting nominated. This honor was meant to recognize *young* Majority Members who continue to serve Job's Daughters with dedication even after aging out and was considered one of the most prestigious awards in Washington.

By having an age cap, it makes it so that this award doesn't turn into a participation award. However, the increase to 45-years old, allows us to take into consideration the Majority Members that haven chosen different paths in life that have taken them away from Job's Daughters for a period of time, which may have previously prevented them from being nominated.

Having an age cap also allows us, as Washington Job's Daughters, to retain the tradition of having an age cap, which is how it has been since we first started conferring this award in 1976. Supreme did not begin conferring this

award until 1977 meaning that we predate Supreme and should be under no obligation to align with them. As long as we hold a GGC charter, our traditions and bylaws should always take precedence over theirs.

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GRAND GUADIAN COUNCIL OF WASHINGTON PROPOSED AMENDMENT #9

 Page
 WA Evergreen Award 1
 Article
 I
 Section
 1
 Sub-Section
 (a)

Bylaws as currently printed:

ARTICLE I, ELIGIBILITY

Section 1. This award shall be made in recognition of outstanding service to the Order.

(a) Any adult with a minimum of five years, during the past seven years, of outstanding service to the Order, who is at least twenty-five (25) years of age at the time of their nomination shall be eligible. A nominees time served as an elected Grand Officer shall not be included as part of the minimum five years. All nominees must be living at the time of nomination. (2021)

Amend as follows: Delete in its entirety D Add Change

(a) Any adult <u>who is not a Majority Member of Job's Daughters</u>, with a minimum of five <u>continuous</u> years, during the past seven years, of outstanding service to the Order, who is at least twenty-five (25) years of age at the time of their nomination shall be eligible. A nominee's time served as an elected Grand Officer shall not be included as part of the minimum five <u>continuous</u> years. All nominees must be living at the time of nomination. (2021)

Reason for change: This award was originally intended for those adults, both male and female, over the age of 25 to be recognized for their outstanding service. Previously, if a Majority Member was past the age of 35 and did not receive the Degree of Royal Purple, they were eligible to receive the Washington Evergreen Award in order to honor them for their outstanding service. Now, with the maximum age removed from the Royal Purple Degree, this award is should not be open to Majority Members of Job's Daughters.

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GRAND GUADIAN COUNCIL OF WASHINGTON PROPOSED AMENDMENT #10

Page	WA Evergreen Award 1	Article	I Section	Ī	Sub-Section	<u>(b)</u>
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Amend as follows: Delete in its entirety Add Change

(b) An adult who is a Majority Member of Job's Daughters, cannot be nominated for both the Washington Evergreen Award and Degree of Royal Purple in the same year. A minimum period of 5 years must lapse between receiving the Washington Evergreen Award if the Degree of Royal Purple has already been awarded.

Reason for change: Both awards are based on outstanding service to the order, why would we award someone with both awards for the same period of time? If a recipient of either award receives for a set amount of years the next award shouldn't be based on those same actions.

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GRAND GUADIAN COUNCIL OF WASHINGTON PROPOSED AMENDMENT #11

Page	WA Royal Purple 1	Article	I	Section	1	Sub-Section	<u>b</u>	

Amend as follows: Delete in its entirety X Add Change

(b) A Majority Member who is a recipient of the Washington Evergreen Award is not eligible to receive the Degree of Royal Purple.

Reason for change: With the maximum age removed from the Degree of Royal Purple this award is now open to those Majority Members of Job's Daughters. The Washington Evergreen award was originally intended for those adults both male and female regardless of age in recognition of outstanding service to the Order. If a Majority Member was past the age of 35 and did not receive the Degree of Royal Purple they were still eligible to receive the Washington Evergreen Award in order to honor them for their outstanding service. They are now eligible for the Degree of Royal Purple and should be nominated as such.

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WA Proposed Amendments 2024

GRAND GUARDIAN COUNCIL PROPOSED AMENDMENT #12

Page	WA Royal Purple 1	Article	Ī	Section	<u>1</u>	Sub-Section	b	

Amend as follows: Delete in its entirety Add Change

(renumber as appropriate)

(b) An adult who is a Majority Member of Job's Daughters, can not be nominated for both the Washington Evergreen Award and Degree of Royal Purple in the same year. A minimum period of 5 years must lapse between receiving the Degree of Royal Purple if the Washington Evergreen Award has already been awarded.

Reason for change: Both awards are based on outstanding service to the order, why would we award someone with both awards for the same period of time? If a recipient of either award receives for a set amount of years the next award shouldn't be based on those same actions.

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